

# SARAH ENNOR

## CHAMPION

(of Authenticity and Aussie Rules Football)

ADHD PATHFINDER | INTERNATIONAL ATHLETE & COACH | TRAVEL ADVENTURER | LAWYER ON THE SIDE

### W Work History

#### GROWTH COUNSEL 2017-present

**Speaker | Founder | Lawyer:** I make ADHD human for businesses and law firms taking their first steps toward neuroinclusion. 1:1 peer consultations. Advising young companies on strategic in-house legal and business matters.

#### BMO FINANCIAL GROUP 2008-2015

**Head of Compliance Strategy & Governance & VP:** Led priority-setting and governance initiatives, optimized wealth management compliance function, structure, and performance, globally.

**Acting Chief Compliance Officer (Chicago):** Managed the CCOs for all U.S. wealth management businesses, including Registered Investment Advisors, Broker Dealer, Trust and Custody/Private Bank, and investment funds.

**Head of Policy Development & VP:** Led the centralized policy development, governance, and change management function within Wealth Compliance and managed a team that enhanced international independent oversight.

**Senior Counsel & VP:** Advised 21 domestic and international subsidiaries on investment funds, global asset management, record-keeping, M&A, and corporate matters.

#### SCOTIABANK 2007-2008

**Counsel, Legal & Regulatory Affairs:** Provided legal and compliance advice in relation to all aspects of investment funds.

#### GOWLING, LAFLEUR, HENDERSON LLP 2006-2007

**Student-at-law:** Practiced advocacy, corporate, and intellectual property law.

#### HAMILTON APPOTIVE LLP 2005-2006

**Law Student:** Interviewed, advised, advocated, negotiated settlements, researched and drafted court documents.

#### CANADIAN IMPERIAL BANK OF COMMERCE (CIBC) 2000-2005

Various roles, including **Assistant Branch Manager, Operations Assistant, Customer Service Representative.**

#### VARIOUS COMPANIES 1998- 2000

**Administrative Assistant (UK)** for Tag McLaren, Jaguar, and Andersen Consulting. Various roles Nortel Networks, including **Laboratory Assistant** and **Web Administrator.**

### E Education

#### LAW SOCIETY OF ONTARIO 2007

Called to the bar of Ontario

#### UNIVERSITY OF OTTAWA 2006

Bachelor of Laws (LL.B)

#### CARLETON UNIVERSITY 2003

B.A. (Hons), History

### P Personal Interests

#### AUSTRALIAN FOOTBALL

Player for **Team Canada** (Northern Lights) 2011-2018; "World Team" 2011; world championship 2014; Assistant Coach 2018-2020. Player for **Team Ontario** 2016-2018. Player, Coach, & former VP for **High Park Demons Australian Football Club**. Former Secretary & Vice President, **AFL Canada**. Women's Representative, **AFL Ontario**.

**FIELD HOCKEY** player (varsity and recreational). Board member.

#### TOWNSHIP OF SOUTH ALGONQUIN PUBLIC LIBRARY 2022-present

Deputy Chair, Board Member.

#### TORLESSE WINES, WAIPARA, NEW ZEALAND 2015

**Vintage Cellar Hand:** Assisted with wine making. Crushed and pressed grapes, transferred, filtered, tested, bottled and labelled wines.

#### INTERNATIONAL WORK AND TRAVEL

Included silent meditation in Sri Lanka, camping and tramping across New Zealand/Greenland, and exploring the Caribbean, Europe, Asia, and beyond. Worked in the U.S., Ireland, England, and New Zealand.

**SINGING** lessons, performance workshops.

**CREATIVE WRITING** workshop. Boot camp involving prompt-based writing and sharing stories in groups.

### C Contact

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